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**LEGGЕ FARROW PARTNER ADDRESSES  
MEMBERS OF WORLD'S LARGEST HR MANAGEMENT ASSOCIATION  
AT CONFERENCE IN WASHINGTON, D.C.**

Legge Farrow Partner Larry Stuart educated more than 400 human resource professionals on methods for reducing the risk of legal claims at the Society for Human Resource Management's national conference in Washington, D.C. on June 27, 2006.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 200,000 individual members, the Society provides comprehensive resources to HR professionals across the United States.

Mr. Stuart's presentation, called "The Sound of Supervisor Silence," included a discussion about how managers create employment liability and encourage claims by the way they manage their employees. Participants heard about lessons learned from recent court decisions and legal developments, and they left with practical advice about how managers can reduce the risk of legal claims and better prevent claims from happening in the first place.

Mr. Stuart notes that "most employee claims are preventable with better management practices. Good communication and documentation of employee performance issues leads to fewer claims and makes it much easier to defend the company against an employee legal claim when one is filed. It also enhances productivity."

Mr. Stuart, who is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, serves on SHRM's labor relations advisory panel and is General Counsel for HR Houston. He is an adjunct professor in the Jones School of Management at Rice University, and he is frequently retained to conduct customized training for human resource and management personnel regarding employment law issues. He is a frequent author of articles on developments in the labor and employment fields.

Legge, Farrow is a 10-year-old law firm whose attorneys represent foreign and domestic companies in the energy, insurance, marine, healthcare, construction, and financial industries, among others. Additional information on the law firm is available at [www.leggefarrow.com](http://www.leggefarrow.com).